



Construction Safety Specialists, Inc.

NEW
Program

CSSI'S COMMITMENT

The CSSI team is committed to providing safety excellence to the commercial construction industry. We take a collaborative approach to job site safety that focuses on site audits, education and training - all of which are key elements as we work with our clients to ensure their workers remain safe on the job site.



BUILDING A SAFETY
CHAMPION



Construction Safety Specialists, Inc.
221 Park Street | Des Moines, IA 50309
www.lowaCSSI.com | info@lowaCSSI.com

Committed to Safety Practices & Inspiring Safe Behavior

A new program brought to you by
Construction Safety Specialists, Inc.

Transform your organization with educated, involved, and committed Safety Champions!



BUILDING A SAFETY CHAMPION

The curriculum for "Building a Safety Champion" will guide an individual through subject matter that will enhance and change a participant's approach to individual and company-wide safety practices. Ultimately, the CSSI team sees this program as a way to instill protocols aimed at building safety cultures within a company. However, enhancing safety awareness and creating safety cultures requires a leader who is willing and able to make fundamental changes within a company.

Accountability and Recognition

This session was developed to underscore the importance of an organization's safety culture and the direct link to incident rates, and specifically to teach participants what they can do to nurture an effective safety culture. Information and activities throughout this session will help teach attendees how to better foster an environment where safety is an integrated process equal to quality, production and delivery, while also emphasizing the importance of safety accountability, multi-causation of incidents, recognition and motivation, and explain how supervisors can shape a safety culture that prevents incidents. This session teaches participants to understand the ethical/moral, financial and legal reasons for caring about safety; communicate clearly what is expected of employees and effectively prepare employees to work safely; create a system of safety accountability and actively involve employees in improving the culture; as well as being able to identify and capitalize on teachable moments by providing effective coaching methods.

My Brain Made Me Do It! - Psychology of Safety

This session is designed to share techniques for effective listening; giving and receiving feedback; and recognizing, encouraging, and building upon the right safety behaviors. Following this interactive session, attendees will understand how the "old" brain and "new" brain interact and why that is important, the implications of "how" we do safety, and why you need to make your message "DIPI" and how to do so.

Root Cause Analysis

This session is designed to teach participants best practices in problem solving and root cause analysis, specifically within the context of a governing incident investigation process. Participants will learn how to explain the step by step problem solving process; select and implement corrective actions commensurate with risk; how to work within teams to eliminate incidents and how to apply accountability across the organization.

Job Hazard Analysis / Assessment

This session will help the participant learn best practices in Job Hazard Analysis for both routine and non-routine jobs and how to select the proper level of elimination or mitigation controls to help ensure safe work.

Transformational Leadership

This 3-part session is designed to provide current and emerging leaders development in the four basic skills required to become a transformational safety leader. A transformational safety leader is one who has emerged as an effective leader because of how he/she interacts with others. People follow this type of leader voluntarily, and passionately give their best every day. This session will provide attendees with the tools necessary to become a transformational safety leader. Participants will learn how to create connectivity between safety, business operations and employees; earn personal credibility with employees by demonstrating credible consciousness; build a high level of trust in business relationships; and, develop a personal action plan to improve their safety leadership capability.

This leadership development program is designed for individuals who are either in a safety leadership position or are in a position with significant safety responsibility. But, regardless of position within the company, this program will elevate one's safety leadership abilities to the next level by teaching skills that will enable them to better:

- Focus on safety as well as productivity
- Communicate concern for others
- Provide positive feedback to associates for working safely
- Anticipate unforeseen dangers
- Document and address unsafe conditions and near misses
- Recognize others for safety improvement efforts
- Promote problem-solving steps during safety observations and meetings
- Inspire safe behaviors
- Communicate and have uncomfortable conversations
- Mentor safety behaviors within
- Motivate and inspire others



Chip Steensma, MBA, CEHSA, SSBB
Caterpillar Safety Services — Auburn, IN

Chip Steensma joined Caterpillar Safety Services in 2011 and serves as a Sr. Safety Consultant. He brings more than 20 years of leadership, management and supervisory experience, as well as a keen ability and skill-set to lead organizations through the culture-change journey. He has extensive experience facilitating improvement workshops, conducting management system assessments and implementing best business practices, having learned many of these techniques early in his career while working for auto-industry giants Johnson Controls Inc. and Lear Corporation. He later moved into facility management positions with Sauder Woodworking Company and Fort Worth Towers where he was able to influence the continuous improvement culture at an enterprise-wide level. Now, he works with all types of businesses in any industry with great success. Chip has a strong track record of producing results and is highly recommended by past clients due to his ability to communicate concepts, promote teamwork and remain focused on the organization's objectives. Chip holds a Master of Business Administration from the University of Saint Francis, a Bachelor of Science in Engineering Technology from Regents University (A.S. from Penn State University), is a Six-Sigma Black Belt (TQM Network/NAVL) and is a Certified OHSAS18001 and ISO9001/14001 Lead Auditor (RAB/QSA).

SESSION 1 – ANKENY

Courtyard by Marriott
2405 SE Creekview Drive

April 14, 2021

1:00 - 5:00 pm Accountability and Recognition - Part 1
5:30 pm Social & Dinner

April 15, 2021

8:00 am - 12:00 pm Accountability and Recognition - Part 2
12:00 - 1:00 pm Lunch
1:00 - 4:00 pm Psychology of Safety

SESSION 2 - CEDAR RAPIDS

DoubleTree by Hilton
350 First Avenue NE

May 12, 2021

1:00 - 5:00 pm Root Cause Analysis
5:30 pm Social & Dinner

May 13, 2021

8:00 - 11:30 am Job Hazard Analysis / Assessment
11:30 am - 12:00 pm Lunch
12:00 - 4:00 pm Transformational Leadership - Part 1

SESSION 3 - CEDAR FALLS

Hilton Garden Inn
7213 Nordic Drive

June 9, 2021

1:00 - 5:00 pm Transformational Leadership - Part 2
5:30 pm Social & Dinner

June 10, 2021

8:00 am - 12:00 pm Transformational Leadership - Part 3
12:00 - 1:00 pm Lunch
1:00 - 4:00 pm Transformational Leadership - Part 3

MBI Members

\$1,700 / Person

Construction Update Subscribers & Non-Members

\$2,150 / Person

The Master Builder Designation program will offer various credits for completion of this course. For more information, please visit MBI's website at: www.mbi.build/mmd



15 LEADERSHIP



15 SAFETY



3 ETHICS

For questions or additional information, please contact Tom Fulcher at (515) 657-4395 or TFulcher@MBI.Build.